

Double Your Giving

if you work for a Matching Gift Company

KEY TO SYMBOLS

BOLD ITALIC - Company has a greater than 1:1 match on all or part of donation.

These codes show which types of higher education institutions are eligible for matching gifts:

- A All institutions below are eligible for matching gifts
- J Junior colleges
- C Community colleges
- U Four-year colleges and universities
- G Graduate and professional schools
- R Seminaries and theological schools
- T Technical and specialized schools
- P Private institutions only

These codes show when gifts from persons other than employees are eligible for matching:

- d Nonemployee directors of the company
- r Retired employees
- s Spouses
- t Spouses of retired employees
- u Widows or widowers of retired employees

See your company's matching gift form for full information on matching gift eligibility and program limitations.

A

AAI Corp. JCUG
 Abbott Laboratories Adru
 ABN AMRO North America, Inc. JCUG
 Accenture JCUGR
 ACF Industries Inc. UG
 Acuson JCUGT
 Acxiom Corporation
 ADC Foundation
 Adams Harkness & Hill Inc. A
 Addison Wesley Longman JCUGR
 Adobe Systems Inc. JCUGT
 Advanced Micro Devices Inc. JCUGTs
 AEGON USA Inc. JCUGRd
 AG Communication Systems A
 AGL Resources Inc. Adr
 AgriBank
 Aid Association for Lutherans Ar
 AIM Management Group Inc. JCUGT
 Air Products and Chemicals Inc. Adrstu
 Akzo Nobel A
 Alabama Power Co. UGRdr
 Albany International Corp. Adr
 Albemarle Corp. JCUGTdr
 Alberta Energy Co., Ltd. Adr
 Albertson's Inc. JCUGR
 Alcan Aluminum Corp. UGRTrst
 Alexander & Baldwin Inc. Adr
 Alexander Haas Martin & Partners A
 Allegheny Ludlum Corp. A
 Allegro MicroSystems Inc. JCUGT
Allendale Mutual Insurance Co. JCUGTdr

Allfirst Financial Inc. Adr
 Alliance Capital Management, LPJCUGTs
 Alliant Energy Corp. JCUGTdr
 Alliant Techsystems UGT
 AlliedSignal Inc. Ad
 Allstate Corp. As
Aluminum Co. of America Adr
 Amcast Industrial Corp. CUGRTd
 Amerada Hess Corp. Adr
 Ameren Corp. JCUG
 American Electric Power CUGTdr
 American Express Co. Adr
American General Corp. JCUGRd
 American Home Products Corp. APr
 American Honda Motor Co. Inc. JCUG
 American International Group Inc. JCUGRst
 American National Bank JCUG
 American National Bank & Trust Co. of Chicago JCUG
American National Can Co. Adr
 American Optical Corp. JCUGRs
American Standard Inc. JCUGRd
 American States Insurance Co. JCUGRdrstu
 American Stock Exchange A
 American United Life Insurance Co. Adr
Amerisure Mutual Insurance Co. Adr
Ameritech Corp. JCUGTdr
 AmerUs Group CUGRd
 Amgen Inc. A
 AMP Inc. A
 AmSouth BanCorp. Foundation JCUGR
AMSTED Industries Inc. JCUGd
Anadarko Petroleum Corp. JCUGRdrstu
 Analog Devices Inc. Ad
 Anchor/Russell Capital Advisors Inc. A
 Andersons Inc. Ad
 Anheuser-Busch Cos. Inc. Adr
 Aon Corp. JCUGTd
 Appleton Papers Inc. A
 Aqua Alliance Inc. A
 Aquarion Co. Ad
 ARAMARK Corp. Ads
 Archer Daniels Midland Ad
 ARCO Ar
 Ares Advanced Technology A
Argonaut Group Inc. JCUGdr
 Aristech Chemical Corp. UGdr
 Aristokraft Inc. CUG
 Arkwright Mutual Insurance Co. Adrstu
 Armco Inc. JCUGTd
 Armstrong World Industries Inc. UGRdr
 Armtek Corp. U
 Arrow Electronics Inc. JCUGds
 Arthur Andersen JCUGR
 Ashland Inc. Adr
 Aspect Telecommunications A
 Associates Corp. of North America A
 Astoria Federal Savings JCUGTd
 Astra Merck Inc. Ar
 AT & T JCUGdr

Atlantic City Electric Co. JCUGTdr
 Atlantic Data Services Inc. A
 Atlantic Investment Management Inc. A
 Augat Inc. UGRdr
 Autodesk Inc. JCUG
 Automatic Data Processing Inc. JCUG
 Avon Products Inc. JCUGRd
 AXA Financial Ads
 Axel Johnson Inc. JCUGTPrd

B

Ball Corp. Adrs
 Bancroft-Whitney JCUG
 Bank of America Corp. Adr
 Bank of California, NA Ad
 Bank of Montreal CUdr
 Bank of New York Co. Inc. Arst
 Bank of Tokyo-Mitsubishi, Ltd. UGTds
 Bank One Corp. Ad
 Bank South Corp. A
 Bankers Life and Casualty A
 Banta Corp. Foundation Inc. JCUGTd
 Barber-Colman Co. Ud
 Barclays Capital A
 C.R. Bard Inc. JCUGTd
Barnes Group Inc. Ads
 Barnett Associates Inc. UGRP
 Barrett Technology Inc./Barrett Communications Inc. Ar
 BASF Corp. JCUGR
 Bass, Berry & Sims, PLC G
 Baxter International Inc. Ad
 Bay Networks A
 Bechtel Group Inc. JCUGTd
 Becton Dickinson and Co. Adru
 Belden Wire and Cable Co. A
 BellSouth Adr
Bemis Co. Inc. Ar
 BeneTemps Inc. A
 L.M. Berry and Co. JCUtr
Bestfoods AdRs
 Bethlehem Steel Corp. CUGd
 BHP Minerals International Inc. Ad
 Binney & Smith Inc. JCUG
 Bituminous Casualty Corp. JCUGRdr
 Black & Decker Corp. JCUGTd
 Blount Foundation Inc. Ads
 Blue Bell Inc. JCUG
 BMC Industries Inc. JCUGTd
 BOC Group Inc. JCUGRdr
 Boeing Co. AdRs
 Bonneville International Corp. Adr
 Borden Family of Cos. Ur
 Boston Gear JCUGds
 Boston Mutual Life Insurance Co. JCUGTdrstu
 Bowater Inc. Ad
 Bowater Newsprint, Calhoun Operations A
 BP Amoco Corp. Adr
 BRAKELEY INC. A
 Bridgestone/FirestoneInc. JCURTr
 Bristol-Myers Squibb Co. JCUGRdr
 Bronco Wine Co. UG

Brown & Williamson Tobacco Corp. A
Brown Shoe Co. Inc. UGRTPd
 Brown-Forman Corp. JCUGR
 Brush Engineered Materials Inc. Ad
 BTR Sealing Systems Group A
 Buell Industries Inc. Ad
 Buffalo Color Corp. A
 Burlington Industries Inc. Ad
 Burlington Northern Santa Fe Corp. JCUGRd
 Business & Legal Reports Inc. A
 Butler Manufacturing Co. JCUGRd

C

Cabot Corp. Adr
 Cadence Design Systems Inc. JCUGT
 Calnex Manufacturing Co. Inc. UG
 CambridgeSoft A
 Campbell Soup Foundation JCUG
 Canadian Pacific Railway JCUGT
 Capital Group Cos. JCUGT
 Capital One Services Inc. JCUG
 Cargill Inc. A
 Carolina Power & Light Co. Adr
 Carpenter Technology Corp. JUdr
 Carson Products Co. A
 Carter-Wallace Inc. AdRs
 Castrol North America JU
 Catalina Marketing Corp. JCUGT
 Caterpillar Inc. JCUdr
 CBI UGRTd
 CBS Foundation Inc. CUGd
Central and South West Corp. Adr
 Central Illinois Light Co. JUGRTd
 CertainFeed Corp. JCUGRdr
CGU Insurance JCUGR
 Chamberlain Manufacturing Corp. A
 Charles River Laboratories Inc. Ad
ChemFirst Inc. Ad
Chesapeake Corp. JCUGRdrstu
 Chesebrough-Pond's USA JCUGT
 Chevron Corp. Adr
 Chicago Title and Trust Co. JCUGRdr
Chicago Tribune Co. A
 Chubb and Son Inc. Adr
 Church & Dwight Co. Inc. U
 Church Mutual Insurance Co. JCUGRs,u
 CIBA Specialty Chemicals Corp. Ad
 CIGNA Corp. Adr
 Cincinnati Bell Inc. JCUGTds
 Cinergy Corp. Adr
 Circuit City Stores Inc. A
 Cisco Systems Inc. A
 CITGO Petroleum Corp. JCUTdru
 Citigroup A
 Clariant Corp. Ar
 Clark Construction Group Inc. JCUr
 Cleveland-Cliffs Inc. and Associated Co. Ad
 Clopay Corp. A
 Clorox Co. JCUGRdr
 CNA Ar
 Coats North America UG
Coca-Cola Co. Adrst

Colgate-Palmolive Co. Adrstu

Collins & Aikman Corp. A
 Colonial Management Association Inc. A
 Colonial Parking Inc. U
 Colonial Penn Group Inc. JUCGdRs
 Columbia Energy Group Service Corp. Adr
 Columbus Life Insurance Co. JCUGR
 Comerica Inc. JCUGR
 Commonwealth Edison Co. Ad
 Commonwealth Energy System JUJR
 Commonwealth Fund Ad
 Community Bank System Inc. JCUG
 Compaq Computer Corp. Ad

Computer Associates International Inc. A

Computer Network Technology Corp. A
 ComputerWorld JCUG
 ConAgra Foods Inc. Ad
 Congoleum Corp. A
 Connecticut Natural Gas Corp. JCUG
 Conoco Inc. JUCGT
 CONRAIL Inc. A
 CONSOL Inc. JUCGTr

Consolidated Edison Co. of New York Inc. JUCGTr

Constellation Energy Group Adr
 Consumer Programs Inc. A
 Consumers Energy/CMS Energy JUCGTdr
 Continental Teves Inc. Ar
 Co-Op Banking Group Cos. AP
 Cooper Industries JCUGT

Cooper Tire & Rubber Co. Adru

Copley Press Inc. Adrstu
 Copolymer Rubber and Chemical Corp. U
CoreStates Financial Corp. Adr
 Corning Inc. Adr
 Corporate Software and Technology JCUGT

Covington & Burling G

Crane Co. Ad
 Cranston Print Works Co. Adr
 Credit Agricole Indosuez JCUG
 Crompton Corp. Ad
 Crowe, Chizek, and Co., LLP CUG
 Crown Central Petroleum Corp. UG
 Crum&Forster CUG
 CSC Index A
 CSX Corp. Ad
 Cummins Inc. Adr
 CUNA Mutual Group JCUGRr
 Cyprus Amax Minerals Co. JUCGT

D**DaimlerChrysler Corp. JUCGTdr**

Dain Rauscher Inc. Ad
 Dana Corp. Adr
Danforth Foundation Ad
 Data Services Direct A
 Datatel Inc. A
 David L. Babson and Co. Inc. A
 Deloitte & Touche UG
 Delta Air Lines Inc. Adr
 Delta Dental Plan of Massachusetts A

Deluxe Corp. JCUTdr

Demont & Associates Inc. A
 Avery Dennison Corp. JCUds
 Deposit Guaranty National Bank A
 Detroit Edison Co. JCUGRd
 Deutsche Bank Americas JCUGd
 A.W.G. Dewar Inc. JUGRPds
 Dictaphone Corp. A
 Diebold Inc. JUCGTd
 Difco Laboratories A
 Digital Sciences Corp. UGT
 Dole Food Co. Inc. A
 Dominion JCUGRdr

Dominion Foundation JCUGT
 Donaldson Co. Inc. Ad
 Donaldson, Lufkin & Jenrette As
R.R. Donnelley & Sons Co. JUCGRdr
 Dow AgroSciences, LLC Ar
 Dow Chemical Co. JCUGRdr

Dow Corning Corp. JUCGTru

Dow Jones and Co. Inc. Adr
Dresser Industries Inc. UGRd
 Dresser-Rand Co. Ar
 DSM Engineering Plastics Inc. U
 Duff-Norton Co. JUJR
 Duke Energy Adr
 Dun & Bradstreet JUCGd
 Duquesne Light Co. Ad
 Duracell International Inc. JCUGdr

E**Eastern Enterprises Adrstu**

Eastern Mountain Sports A
 Eaton Corp. JCUGRdr
 Eaton Vance Management A
 Eckerd Corp. A
 Ecolab Inc. Ad
 Eddie Bauer JUCGT
 Edison International JCUGd
 Educators Mutual Life Insurance Co. JCUGR

El Paso Energy Corp. JUCGTd

Elf Aquitaine Inc. As
 ELF Atochem North America Inc. JCUG
 Eli Lilly and Co. Adr
 Elizabethtown Water Co. UGRtd
 Emerson Electric Co. A
 Energen Corp. JCUGru
 Engelhard Corp. Ad
 Enron Adr
 Entergy JCUGR
 Equifax Inc. UG
 Equitable Resources Inc. CUGd
 ERE Yarmouth As
 Ericsson Inc.
 Erie Insurance Group JUCGT
 Ernst & Young, LLP Arstu
 ESSTAR Inc. JCUGR
 Esterline Corp. JUCGT
 Ethyl Corp. JUCGTd
 European American Bank JCUGR
 Exxon Mobil Foundation Ar

F

Factory Mutual Engineering and
 Research/Service Bureau JUCGT

Fannie Mae and the Fannie Mae Foundation Adr

Federal Home Loan Mortgage Corp. Adr
 Federated Department Stores Inc. Adr
 Feingold & Feingold Insurance A
 Ferro Corp. Ad
Fidelity Investments JUCGR
 Fiduciary Trust Co., Boston Ads
 Jamee and Marshall Field Foundation AP
 Fifth Third Bancorp. Ar
 FINA Inc. U
 Fireman's Fund Insurance Co. As
 First Allmerica Financial Life Insurance Co. Adr
 First Data Corp. A
 First National Bank of Hudson JCUGd
 First Union Corp. At
 First Virginia Banks Inc. UG
 FirstEnergy Corp. Ad
 Fleet Boston Financial Ads
 Fleet Financial Group JCUG
 Fluor Corp. Ad
 FMC Corp. Ads

Follett Corp. JCUG
 Ford Motor Co. JCUGRdr
 Ford Motor Co. of Canada, Ltd. CUdr
 Fortis Woodbury Ar
 Fortis Health CUGRr
 Fortune Brands Inc. Ad
 Foster Wheeler Corp. CUGRT
 Foundation for Educational Funding Inc. A
Foxboro Co. A
FPL Group Inc. JUCGd
 Freddie Mac Foundation Adr
Frederic W. Cook & Co. Inc. A
Freeport-McMoRan JCUGRd
 Fuji Bank, Ltd. A
 H.B. Fuller Co. Adrstu
 Fulton Financial Corp. UG

G

E. & J. Gallo Winery JCUG
 Gannett Co. Inc. JUCGTd
 Gap Inc. A
 Gartner Group A
 Gary-Williams Co./Piton Foundation Ar
 GATX Corp. UGd
 General Cable Co. A
 General Defense Corp. A
 General Dynamics Corp. Ad
 General Electric Canada Inc. UGds
 General Electric Co. Adru
 General Mills Inc. (Pillsbury) Adr
 General Motors Corp. JUCGTd
General Re Corp. JUCGTdr
 M. Arthur Gensler Jr. and Associates Inc. A

Geon Co. JUCGTdRs

Georgia-Pacific Co. JCUGRr
 Georgia Power Co. UGRdr
Gerber Products Co. Aru
 Gerber Scientific Inc. Ad
 J. Paul GettyTrust A
 Gilbane Building Co. JCUT
 Gillette Co. Adr
 GlaxoSmithKline JCUGdr
 Glenmede Corp. Ad
 Globe Newspaper Co., and Subsidiaries A
 GMAC-RFC
 Gnat Inc. UG
 Golden Books Publishing Co. Inc. A
 Goldman Sachs Group, Ltd. A
 Good Value Homes Inc. UGRr

Goodrich Corp. JUCGTd

Goodyear Tire & Rubber Co. JUCGTdr
 Gould Electronics Inc. JCUG
 Goulds Pumps Inc. JUCGT
 Government Employees Insurance Co. UGRtd
 GPU Inc. JCUGRd
 W.R. Grace & Co. JUCGTdr
 Graco Inc. Adr
W.W. Grainger Inc. Adr
 Grant Thornton, LLP UGR
 Grantham, Mayo, Van Otterloo & Co., LLC A
 Graphics Controls Corp. A
 Graybar Electric Co. Inc. UGRT
 Great West Casualty Co. UGR
 Greenleaf Enterprises, LLC Ad
 GreenPoint Bank JCUGdr
 Greenwood Mills Inc. Ar
 Gregory Poole Equipment Co. A
 Grenzebach, Glier & Associates Inc. UG
 Grinnell Mutual Reinsurance Co. JCU
GTE Corp. Adr
 GTECH Corp. CUGdr
 Guardian Life Insurance Co. of America
 JCUGdrst

Guidant Corp. JCUGR
 Guide One Insurance UG

H

H & R Block Inc. Ad
Halliburton Co. JUGRdr
 Hallmark Cards Inc. Ad
 Hambrecht & Quist, LLC A
 Hampton & Harper Inc. A
 M.A. Hanna Co. JCUGTP
 Hanover Insurance Co. Adr
Harcourt General Inc. JUCGTPdr
 Harleysville Mutual Insurance Co. Adr
 Harrah's Entertainment Inc. CUGd
 Harris Corp. JCUGRd
 Harris Trust & Savings Bank: Harris Bankcorp
 JCUGTdr
 Hartford Financial Services Group Adr
 Hartford Steam Boiler Inspection and
 Insurance Co. - HSB Group Inc. Adrst
 Hartmarx Corp. Ud
 Hasbro Inc. JCUG
 Hawaiian Electric Industries Inc. A
 Haworth Inc. Ar
H.J. Heinz Co. Adr
 Heller Financial Inc. JUCGT
 Henry Luce Foundation A
 Herold & Associates UGR
Hershey Foods Corp. JCUGRdrstu
 Heublein Foundation Inc. ARs
 Hewitt Associates, LLC A
 Hewlett-Packard Co. JCUGRd
 Hibernia National Bank A
Higher Education Publications Inc. Arst
 Hillman Co. A
 Hoechst Marion Roussel Inc. JCUGRru
 Hoffmann-La Roche Inc. Ar
 Holmes & Narver Inc. JCUGT
 Holyoke Mutual Insurance Co. in Salem A
 Home Depot
 Homestake Mining Co. Ads
 Honeywell International CUGRTdrs
 Hormel Foods Corp. JCUGRdrs
 Houghton Chemical Corp. A
 Houghton Mifflin Co. JCUGRdrs
Household International Inc. JUCGTd
 HRTek Corp. JUCGTdr
 HSB-Industrial Risk Insurers Ar
 Hubbard Milling Co. UGR
 Hubbell Inc. JUCGTd
 J.M. Huber Corp. Ads
 Huffy Corp. Ads
 Hughes Electronics Corp. JCUGd
 Hunt Corp. JCUG

I

iBusiness Solutions, Inc.
 ICI Americas Inc. UGTrstu
 IDEX Corp. JUCGTd
 IKON Office Solutions Ad
 IKOS Systems JUCGT
Illinois Tool Works Inc. Adr
 Inco United States Inc. Ur
 Independence Investment Associates Inc. A
 Industrial Bank of Japan, Ltd. JUCGTd
 Information Technology Systems A
 InfoSpace A
ING Foundation JCUGRdr
 Ingersoll-Rand Co. Adr
 Instron Corp. Ad
 Integon Corp. A
 Intel Corp. Ads
Interlake Corp. JCUGRdr
 International Business Machines Corp. Adr

International Flavors and Fragrances Inc. A
International Multifoods Corp. JCUGRd
International Paper Ad
International Student Exchange Cards Inc. U
International Thomson Publishing JCUGT
IPALCO Enterprises Inc. JUGTd
ITT Industries JCUGdr

J

J. A. Jones Inc. JCUGRs
J. Walter Thompson Co. JCUGPr
J.P. Morgan Chase & Co. Ad
Jefferies Group Inc. Ads
Jefferson-Pilot Communications Co. JCUGdr
Jefferson Pilot Financial JCUGTr
John Brown Inc. A
John Hancock Funds Adr
John Hancock Life Insurance Co.
and eligible subsidiaries Adr
John Wiley & Sons Inc. Publishers
JCUGTdrst
Johns Manville Corp. JCUGTrst
Johnson Controls Inc. Adrstu
Johnson & Johnson Family of Cos. JCUGRdr
S.C. Johnson & Son Inc. Adru
Jostens
JSJ Corp. Adr

K

Kansas City Southern Industries Inc. Ad
Karmazin Products Corp. UG
Kearney-National Inc. UGRT
Keefe, Bruyette & Woods Inc. A
Kellogg Co. AdRTu
W.K. Kellogg Foundation Adr
M.W. Kellogg Co. A
Kemper Insurance Cos. Adr
Kennametal Inc. UGRTd
Kerr-McGee Corp. Adr
KeyCorp As
Keyspan Energy UGdr
Keystone Associates Inc. A
Kimberly Clark Foundation UGd
Kingsbury Corp. JCUTrst
Kiplinger Washington Editors Arst
Kmart Corp. JCUGd
KN Energy Inc. Ad
Knight-Ridder Adr
Koehler Building Co. Inc. UGdr
H. Kohnstamm & Co. Inc. CUGT
Korte Construction Co. U
KPMG, LLP UGR

L

Laboratory Corp. of America JCUGR
Lam Research Corp. A
Lamson & Sessions Co. JCUGRP
Land O'Lakes Foundation Ad
LandAmerica Financial Group Inc. Adr
Law Co. Inc. CUG
Law Cos. Group Inc. U
Lehigh Portland Cement Co. JCUG
Leo Burnett Co. Inc. A
Levi Strauss & Co. Adr
LEXIS-NEXIS A
Lexmark International Inc. Adrstu
Libbey-Owens Ford Co. JCUGTr
Lincoln Financial Advisors U
Link Engineering Co. Inc. U
Thomas J. Lipton Co. AdRs
Litton Itek Optical Systems A
Liz Claiborne Inc. JCUGT
Lockheed Martin Corp. Ad
Loews Corp. A

Lone Star Industries Inc. JCUGTd
Lubrizol Corp. JCUGTdrstu
Lucent Technologies JCUGRd
Lucky Stores Inc. Ad
Lukens Inc. Adr
Lutheran Brotherhood
Lyondell Chemical Co. A

M

M/A/R/C Group JCUG
John D. and Catherine T. MacArthur
Foundation Adru
MacLean-Fogg Co. UG
Josiah Macy, Jr. Foundation Ad
Madison Mutual Insurance Co. (NY)
JCUGd
Maguire Oil Co. A
Mallinckrodt Inc. JCUGTd
Management Compensation
Group/Dulworth Inc. JCUG
Marathon Oil Co. Adr
Maritz Inc. JCUGd
Marley Co. U
Marsh & McLennan Cos. Inc. Ads
Massachusetts Mutual Life Insurance Co. Ad
Massachusetts Port Authority A
MasterCard International Inc. Ar
Mattel Inc. Ad
Maxus Energy Corp. Ad
May Department Stores Co. Ad
Maytag Corp. JCUTrd
Mazda (North America) Inc. JCUGT
McCormick & Co. Inc. A
McDonald's Corp. Ads
McGraw-Hill Cos. Adr
McKesson HBOC Inc. Adr
McKnight Foundation A
McQuay Inc. Ad
Mead Corp. JCUGTds
Mebane Packaging Corp. Ad
Medtronic Inc. Adr
Mellon Financial Corp. Ad
Menasha Corp. Adru
Merck & Co. Inc. Adr
Meredith Corp. Adrst
Meridian Insurance Co. Udr
Merit Oil Corp. JCUGTdr
Merrill Lynch & Co. Inc. Adr
Metropolitan Life Insurance Co. JCUGdrst
Mettler-Toledo Inc. JCUGR
Microsoft Corp. Ad
Midland Life Insurance Co. Adr
Miehle-Goss-Dexter Inc. JCUGR
Milliken & Co. JCUGRPdr
Millipore Corp. Ad
Milwaukee Electric Tool Corp. JCUG
Minerals Technologies Inc. JCUGRd
Minnesota Life Insurance Co. Adr
Mississippi Power & Light Co. U
Mississippi Power Co. JCUdr
Mitsubishi Electric and Electronics U.S. JCUT
Mitsubishi International Corp. JCUGT
Moen Inc. Ad
Monroe Auto Equipment Co. U
Monsanto Co. Ad
Montana Power Co. Ar
MONY Life Insurance Co. Ar
Moody Corp. Ar
MOOG Inc. JCUGT
Morgan Construction Co. Ad
J.P. Morgan & Co. Inc. Adst
Morgan Stanley Dean Witter & Co. Inc. JCUG
Morgan Stanley Dean Witter A
Mortgage Guaranty Insurance Corp. JCUGd

Morton International Inc. UGdr
Motorola Inc. Adrstu
Charles Stewart Mott Foundation Adr
MSI Insurance JCUGR
MTS Systems Corp. JCUGTd
Murphy Oil Corp. Adr
Mutual of America UGRTdr
Mutual of Omaha Cos. JCUGTd

N

NACCO Industries Inc. Ads
Nalco Chemical Co. Adr
National City JCUGRd
National City Bank of Pennsylvania A
National Computer System JCUGT
National Grid Cos. Adr
National Gypsum Co. JUGs
National Semiconductor Corp. A
National Starch and Chemical Co. JCUGdru
National Steel Corp. A
NationsCredit Corp. Ar
Nationwide Mutual Insurance Co. JCUGRdr
NCR Corp. Arst
Neles-Jamesbury A
NetOptix Corp. JCUGT
Network Associates A
New Century Energies JCUr
New England Business Service Inc. Adrst
New England Electric System Cos. Adr
New Jersey Bell Telephone Co. JCUGR
New Jersey Natural Gas Co. JCUG
New York Life Insurance Co. JCUGdr
New York State Electric & Gas Corp. Adr
New York Stock Exchange Inc. UGd
New York Times Co. Adru
Newmont Mining Corp. Ud
Niagara Mohawk Power Corp. CUGRT
Nicor Gas Adr
Nielsen Media Research JCUG
NIKE Inc. Ad
Nissan North America Inc. JCUGT
Nordson Corp. Adr
Norfolk & Dedham Group A
Norfolk Southern Corp. JCUGTdr
Nortel Networks
North Jersey Media Group Inc. Ar
North Star Bank
Northern Telecom Inc. JCUGTdr
Northern Trust Co. Adr
Northwestern Mutual Adr
Norton Co. Adrst
W.W. Norton & Co. Inc. JCUGTTrstu
Novartis Inc. Ad
Novell Inc. JCUG
NSTAR Adr
John Nuveen & Co. Inc. JCUGP

O

Occidental Petroleum Corp. Ad
Office Depot Ad
Ohio National Financial Services UGRdr
Oklahoma Gas and Electric Co. JCUGdrstu
Olin Corp. JCUGdr
OMNOVA Solutions Foundation Adr
Ontario Corp. Adr
Openaka Corp. Inc. UG
OppenheimerFunds Inc. JCUGT
Oregon Portland Cement Co. JCUG
Osmonics Inc. JCUG
OSRAM SYLVANIA A
Otter Tail Power Co. JCUGTr
Owens Corning AdRsu
Owens-Illinois Inc. Ad
Oxford Industries Inc. JCUG

P

PACCAR Inc. JCUGRdr
Pacific Life Insurance Co. Ad
Pan-American Life Insurance Co. UG
PanEnergy Corp. Adrstu
Parker Hannifin Corp. Adr
Paul Revere Cos. A
PCL Constructors Inc. JCU
Pella Corp. Adrstu
Penn Mutual Life Insurance Co. Ad
Pennsylvania Power & Light Co. Adr
Pennzoil Co. JCUdrstu
Pentair Inc. UGTdr
People's Bank JCUGRrst
Pepsi Americas Foundation JCUGRd
PepsiCo Foundation JCUGTdrs
Perkin-Elmer Corp. JCUGTd
Peterson Consulting, Ltd. Partnership A
Pew Charitable Trusts A
Pfizer Inc. Adr
PG & E Corp. A
P.H. Glatfelter Co. JCUGTRs
Pharmacia Corp. Ar
Phelps Dodge Corp. Ad
Phillip Morris Cos. Inc. Adr
Phillips Electronics North America Corp. Adr
Phillips Petroleum Co. Adr
Phoenix Home Life Mutual Insurance
Co. Cudr
Pillsbury (General Mills)
Pioneer Group Inc. A
Pioneer Hi-Bred International Inc. Adr
Pitney Bowes Inc. Adr
Pittston Co. JCUGT
Pittway Corp. JCUGd
PJM Interconnection, LLC A
PLATINUM technology inc. A
Plum Creek Timber Co., LP Ad
Plymouth Rock Foundation A
PNC Financial Services Group A
Pogo Producing Co. JCUGs
Pohlad Family Charities
Polaroid Corp. JCUGRdr
Pope & Talbot Inc. JCUGTs
Potlatch Corp. JCUGRds
PPG Industries Inc. Adru
PQ Corp. JCUGTdrs
Preformed Line Products Co. Adr
Price & Pierce International Inc. JCUG
PricewaterhouseCoopers, LLP UGR
Principal Financial Group JCUGRdrst
Procter & Gamble Co. JCUGRs
Proskauer Rose, LLP G
Protection Mutual Insurance Co. CUGT
Provident Cos. Inc. Ar
Provident Mutual Life Insurance Co. of
Philadelphia JCUGRdrst
Providian Corp. Adr
Providian Financial JCUGT
Prudential Insurance Co. of America Adr
Public Service Electric and Gas Co. JCUGRdr
Purolator Products Inc. A

Q

QuadGraphics
Quaker Chemical Corp. Adrstu
Quaker Oats Co. JCUGTdr
Quaker State Corp. AdRs

R

R.J. Reynolds Tobacco Co. Adr
Ralston Purina Co. As
Rand McNally UGR
Rayonier Foundation JCUGTdr

Raytheon Co. Ad
Reader's Digest Association Inc. AdRs
 Reebok International, Ltd. JCUGr
 Reliable Life Insurance Co. JCUGrdr
 Reliance Insurance Cos. JCUGr
 Republic National Bank of New York A
 Research Institute of America Inc. JCUGr
 Reuters America Inc. A
 Revlon Inc. A
 Rexam Inc. Ad
 Rexnord Corp. Ad
 Reynolds Metals Co. JCUGrdr
 Rhodia Inc. JCUGr
 Rhone-Poulenc Rorer Inc. Adr
 Richfield Bank
 Riviana Foods Inc. JCUGr
 RLI Insurance Co. Ad
Robert Wood Johnson Foundation A
Rochester Midland Corp. U
 Rockefeller Brothers Fund Inc. As
 Rockefeller Family & Associates As
 Rockefeller Group A
 Rockwell Collins JCUGrdr
 Rohm and Haas Co. JCUGr
 RONIN Development Corp. A
 Ross, Johnston & Kersting Inc. A
 Royal & SunAlliance Insurance JCUGr
 Rubbermaid Inc. JCUGrdr
 Ryco Division, Reilly-Whiteman Inc. Ad
 Ryder System Inc. JCUGrds

S

Safeco Corp. JCUGrdr
 St. Jude Medical
 St. Paul Cos. JCUGrdr
Sallie Mae Ad
 Samuel Roberts Noble Foundation Inc. AdS
 Sanwa Bank California JCUGrdr
Sara Lee Corp. JCUGr
 SBC Communications Inc. JCUGrdr
 Schering-Plough Corp. JCUGrdr
Charles Schwab and Co. Inc. and Subsidiaries JCUGrdr
 Scientific-Atlanta Inc. Ad
 Scientific Brake & Equipment Co. A
 Scott, Foresman and Co. Us
 E.W. Scripps Co. Adr
 ScudderKemper Investments A
 Seagate Technology, Inc.
Joseph E. Seagram & Sons Inc. JCUGr
 Sealed Air Corp. JCUGrds
 Sealright Co. Inc. JCUGr
 G.D. Searle & Co. JCUGrdr
 Sedgwick Inc. A
 Sempra Energy JCUGr
 Sentry Insurance Foundation Inc. JCUGrdr
 Seton Co. UG
 SGL Carbon Corp. JCUGr
Shaklee Corp. Ads
 Shearson Lehman Brothers Inc. A
 Sheldahl Inc. A
Shell Oil Co. Adr
 Shelter Insurance Cos. JCUGrdr
 Shenandoah Life Insurance Co. Adr
 Sherwin-Williams Co. Adr
 Showa Denko Carbon Inc. JCUGr
 Siemens Corp. JCUGr

Siemens Energy & Automation Inc. JCUGr
 Siemens Information and
 Communication Networks Inc. A
 Sierra Pacific Resources JCUGrdr
 Sifco Industries Inc. JCUGrds
 Signet Banking Corp. Ad
 Silicon Graphics Inc. A
 SKF USA Inc. Ad
 Smith International Inc. JCUGr
 SNET JCUGrdr
 Sonat Inc. Adr
 Sonoco Products Co. UGrdrstu
 Sony Corp. of America Ad
 Spelman & Johnson Group JCUGr
 Spiegel Inc. UGr

Springs Industries Inc. Ad

Sprint Corp. Adr
 SPS Technologies Inc. Adrs
 SPX Corp. JCUGrdr
 Square D Co. UG
 Sta-Rite Industries Inc. A

A. E. Staley Manufacturing Co. Ad

Staley, Robeson, Ryan, St. Lawrence Inc. A
 Standard Insurance Co. Adrstu
 Standard Products Co. JCUGr
 Stanhome Inc. JCUGrdr
 Stanley Works CUGRdr
 Star Tribune Foundation
 State Farm Insurance Cos. JCUGrdr
 State Street Corp. Ad
 Stauffer Communications Inc. A
 Steel Heddle Manufacturing Co. UG
 Steelcase Inc. Adr
 Stop & Shop Cos. Inc. Ad
 StorageTek A
 STREM Chemicals A
 Stride Rite Corp. Ad
 Subaru of America Inc. A
 Summit Bancorp. A
 Sun Life Assurance Co. of Canada JCUGrdr
 Sun Microsystems Inc. A
 SunTrust Bank As
 Suntrust Bank, Atlanta Ar
 SUPERVALU Inc. Ad
 Susquehanna Investment Group JCUGr
 Swank Inc. U
Swedish Match As
 E. A. Sween Company
 Swiss American Securities Inc. A
 Swiss Bank Corp. A
 SYSCO Corp. JCUGr

T

3Com Corp. A
 3M Adr
Tandy Corp./Radio Shack Ad
 TCF National Bank, Minnesota Ad
 Teagle Foundation Inc. Adr
 Technometrics Inc. A
 Tektronix Inc. Adr
 Telcordia Technologies JCUGr
Teledyne Inc. JCUGr
 Tellabs Inc. A
Temple-Inland Inc. Adr
 Tenet Healthcare Corp. Ad
TENNANT JCUGr
 Tesoro Hawaii Corp. JCU

Tesoro Petroleum Corp. JCUGr

Tetley USA Inc. JCUGr
 Texaco Inc. Adr
 Texas Instruments Inc. UGrdr
 Texon International JCUGrdr
Textron Inc. JCUGr
 THAT Corp. Ad
Thomson Financial A
 Tietex International, Ltd. Adr
Time Warner Inc. Ad
 Times Publishing Co. JCUGr
 Tomkins Corp. Foundation As
Toro Co. AdRs
 Torrington Co. Adr
 Towers, Perrin, Forster, & Crosby JCUGr
 Toyota Motor Manufacturing, Kentucky Inc. As
 Toyota Motor Sales, U.S.A. Inc. A
 Transamerica Corp. Ad
 Transtar Inc. UGr
 Travelers Express Co. Inc. A
 T. Rowe Price Associates Inc. A
 TRW Inc. JCUGrdr
 TTX Co. JCUGr
 Turner Corp. JCUGrds
 Tyco International, Ltd. A

U

UAM Charitable Foundation Inc. A
 UGI Corp. JCUGr
 Unilever United States Inc. JCUGr
 Union Central Life Insurance Co. JCUGr
 Union Mutual Fire Insurance Co. JCUGr
Union Pacific Corp. JCUGrdr
 Unisource Foundation JCUGr
 United Defense
 United Fire & Casualty Co. JCUGr
 United Parcel Service Ad
 United Services Automobile Association
 JCUGr
 United Technologies Corp. Ad
Unitrin Inc. Adr
 Universal Foods Corp. UGr
 Universal Studios JCUGr
 Unocal Corp. JCUGrdr
 UNUM Corp. JCUGrdr
 U.S. Bancorp Adr
 U.S. Borax Inc. Adrstu
 USA GROUP Inc. Ad
 USG Corp. UGr
 USLIFE Corp. JCUGr
 UST Inc. Ad
 USX Corp. UGrdr
 Utica National Insurance Group JCUGrdr

V

V Valero Energy Corp. JCUGr
 Vanguard Group Inc. JCUGr
 Verizon Corp. Adr
 Victaulic Co. of America UG
 Virginia Power/North Carolina Power Adr
 Vulcan Materials Co. JCUGrdr

W

Wal-Mart Stores Inc. (Sam's Club) JCUGr
 Wallace & Wallace, Ltd. A
 Walt Disney Co. Foundation A
 Warnaco JCUGrdr

Washington Dental Service A
 Washington Group International Inc. JCUGr
 Washington Mutual JCUGrdr
Washington Post Co. JCUGrdr
 C.J. Webb Inc. Ad
 Welch Foods Inc., a Cooperative JCUGr
 Wells Fargo & Co. A
 West Group A
 Western Resources Foundation JCUGrdr
Westvaco Corp. Ad
 Weyerhaeuser Co. JCUGrdr
 Whirlpool Corp. JCUGrdr
 Whittaker Corp. CUGGr
 Willamette Industries Inc. Ad
Williams Ad
 Williams Gas Pipeline/Transco Energy Co. JCUGr
 Winn-Dixie Stores Inc. JCUGrdr
 Winter Wyman & Co. A
 Wiremold Co. JCUGrdr
 Wisconsin Energy Corp. Adr
 Wisconsin Gas Co. Ad
 Wisconsin Power & Light Co. Inc. CUGGr
 WJ Communications Inc. UG
 Wolverine World Wide Inc. Adr
 Words At Work Inc. A
 WordsWorth Books A
 Wyman-Gordon Co. Ad

X

Xcel Energy JCUGrdr
 Xerox Corp. JCUGr
Xtra Corp. Charitable Foundation A

Y

Young & Rubicam Inc. A

Z

Zurich-American Insurance Group
 JCUGr



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